

## Environmental Policy

Germa works towards sustainable development in accordance with Agenda 2030 and the 17 sustainable development goals set by UN. We strive to reduce our environmental impact by:

- Committing to comply with applicable laws and regulations.
- Actively engaging with our selected global sustainability goals.
- Evaluating our CO<sub>2</sub> footprint annually and implementing measures to continually improve our efforts to reduce our climate impact.
- Continuously striving to improve our environmental management system as well as the environmental impact of our products.
- Monitoring and communicating our environmental objectives regularly.
- Informing our customers on how to properly dispose of our products once their lifespan has ended.
- Using renewable electricity in our operations.

Kristianstad

2024-01-17



---

Patrik Thornström, CEO